



22

YEARS OF
EXPERIENCE

75+

NATIONAL
EMERGENCIES

\$20B+

GRANT
FUNDING

Areas of Expertise

Emergency & Crisis Management

Emergency Preparedness

Incident Command & Crisis Leadership

National and International Incident
Coordination

Strategic Planning & Operational Design

Grant Experience

Public Assistance Program

Individual Assistance Program

Community Block Grant Disaster Recovery

Preparedness Grants: HMGP, HSGP, EMPG,
Homeland Security National Training
Program National Domestic Preparedness
Consortium

Key Training/Certifications

Qualified National Planning Section Chief
(FEMA)

Certified Senior Executive (OPM)

ICS & NIMS (FEMA)

Education

Harvard University, Senior Executives in
National & International Security, 2023

Naval Postgraduate School, Masters –
Security Studies, 2012

University of Maryland, Bachelors –
Criminology & Criminal Justice, 2003

EXPERIENCE SUMMARY

Chad Gorman is President and CEO of Gravitas Strategies LLC, a strategic consulting firm focused on helping organizations achieve their mission and mitigate risk through security and resilience solutions.

Prior to founding Gravitas Strategies, Chad served as TSA’s Deputy Executive Assistant Administrator for Operations Support responsible for providing innovative solutions and processes to protect U.S. transportation systems and the traveling public.

Chad has served in various intelligence, counterterrorism, planning and operational roles for the Department of Homeland Security since the Department’s creation in 2003. Prior to joining TSA’s Senior Leadership Team, Chad spent over 13 years with the Federal Emergency Management Agency (FEMA) in several upper management positions. As the Acting Regional Administrator for FEMA Region 2, he oversaw a comprehensive multibillion-dollar portfolio, leading federal response and recovery efforts for New York and New Jersey after Hurricane Ida. Chad also accelerated recovery operations in the U.S. Virgin Islands and Puerto Rico after 2017 storms through partnerships with both governors to streamline recovery efforts, increase accountability measures, and deliver meaningful recovery outcomes for impacted communities. In addition, he served as Federal Coordinating Officer for FEMA’s Region 2 COVID-19 response within New York, New Jersey, US Virgin Islands, and Puerto Rico and coordinated rapid public health and medical support on behalf of the President.

Appointed to the Senior Executive Service in 2017, Chad provided mission-driven leadership throughout his tenure with FEMA. As Deputy Assistant Administrator for National Preparedness, he oversaw the implementation of critical safeguards and countermeasures to mitigate the nation’s top risks and threats, including leading the National COVID-19 Vaccine Task Force to expedite vaccine administration to over one-third of the U.S. population in 100 days. Chad also served in several executive positions within FEMA’s National Preparedness Directorate, leading FEMA’s efforts to achieve the National Preparedness Goal of making sure the nation is ready for all types of disasters and emergencies. He oversaw strategies to ensure a secure and resilient nation, with the capabilities to prevent, protect against, mitigate, respond to and recover from all threats and hazards.

Chad has served in other key leadership and emergency response positions, and developed strategic U.S. government policy and credible operational capabilities to manage and respond to imminent terrorism threats, including those involving weapons of mass destruction. As Director of FEMA's Chemical, Biological, Radiological, and Nuclear Office, Chad developed unique response capabilities that enabled the Federal Government, for the first time, to effectively implement risk-based options to minimize risks and loss of life during a rapidly evolving threat.

Before joining DHS, Chad served as a counterterrorism intelligence officer within the U.S. intelligence community. He was also a founding member of the DHS Secretary's Advisory Group from 2020-2021, is a recipient of several DHS and FEMA awards for leadership and team achievement, and in 2024 was awarded the Presidential Rank Award—Meritorious by the President of the United States.

INCIDENT MANAGEMENT EXPERIENCE

- **TSA Executive Incident Manager: Global Security Crisis** – Aug-Dec 2024
- **Federal Coordinating Officer**—COVID-19 (NY, NJ, USVI, PR) – Aug 2021-Feb 2022
- **Regional Administrator**—FEMA Region 2 – Aug 2021-Feb 2022
- **COVID-19 Vaccine Taskforce Executive Leader** – Jan-May 2021
- **Deputy Team Lead - National Incident Management Assistance Team** – Aug 2019-Feb 2022
- **Deputy Chief - National Response Coordination Center** - Aug 2018-Aug 2019
- **Planning Section Chief - National Response Coordination Center** - 2013-2018

ACADEMIC EXPERIENCE

- **George Washington University:** Guest Lecture: National Preparedness and Future Risk (2022)
- **U.S. National War College:** Guest Lecture: U.S. CBRN Incident Management Frameworks (2015)
- **Georgetown University:** Guest Lecture: U.S. Biological Response Capabilities (2014)
- **U.S. National War College:** Guest Lecture: National Incident Management Structures (2014)
- **National Academies of Science:** Expert Panel: Capabilities Needed for Effective Response to an International CBRN Event (2013)¹

¹ An All-of-Government Approach to Increase Resilience for International Chemical, Biological, Radiological, Nuclear, & Explosive (CBRNE) Events: A Workshop Summary. <https://nap.nationalacademies.org/read/18814/chapter/2#8>